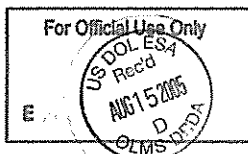


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- <u>7265</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>DENNIS</u> <u>D</u> <u>CASTER</u> P.O. Box, Bldg., Room No., if any Street <u>876 ARMSTRONG AVE</u> City <u>EUGENE</u> State <u>Oregon</u> ZIP Code + 4 <u>97404</u>	4. Name, file number, and address of labor organization. Name <u>IBEW LOCAL #280</u> Labor Organization File Number <u>033-182</u> P.O. Box, Building and Room Number, if any <u>PO BOX 404</u> Street <u>32969 HWY 99E</u> City <u>TANGENT</u> State <u>Oregon</u> ZIP Code + 4 <u>97386-0404</u>
5. Position in labor organization. <u>BUSINESS MANAGER</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7. a. Nature of Interest, Transaction, or Income. 7. b. Amount. \$0

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Dennis D. Caster</u>	On <u>08/08/2005</u> Date	<u>(541) 812-1771</u> Telephone Number

Name of Person Filing DENNIS CASTER	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name CASCADE PENSION TRUST Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1220 SW MORRISON ST City PORTLAND State Oregon ZIP Code + 4 97205-2222	9. Business deals with: <input type="checkbox"/> a. Labor Organization <input checked="" type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name CASCADE PENSION TRUST Trade Name, if any: C/O A&I BENEFIT PLAN ADMIN., INC. P.O. Box, Bldg., Room No., if any Street 1220 SW MORRISON ST City PORTLAND State Oregon ZIP Code + 4 97205-2222	11.a. Nature of such dealing. EXPENSES RE: IFEPP ANNUAL CONFERENCE, NEW ORLEANS, LOUISIANA SEPTEMBER 17-22, 2004 11.b. Approximate dollar value of such dealing. \$3,985 12.a. Nature of interest held or income received. REGISTRATION, LODGING, ALLOWANCE, AND REIMBURSEMENT 12.b. Amount. \$3,985